

**K.E. S. Anandibai Pradhan Science College, Nagothane**

**DIVYANGJAN POLICY**

**1. POLICY FOR PERSONS WITH DISABILITIES:**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. **K. E. S. Anandibai Pradhan Science College, Nagothane** is against all kinds of discrimination on any grounds including disability. Our College aims for all-inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavorably. The College aims to design its programs, administrations, and activities accessible to the students. All the authorities of the College are determined to extend a helping hand towards the differently abled to make sure benefits in administrations and activities. These guidelines apply to all the College students, faculty, and staff.

**2. OBJECTIVES OF THE POLICY:**

- To create a suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the College.
- To provide accessible and inclusive education on the College campus.
- To ensure full participation of persons with disabilities and to provide them the equal development opportunities.

**3. DISABILITY:-**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency. Syndrome (AIDS) is also included in the term disability. Many disabilities vary in degree and type of

limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

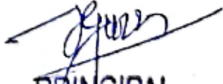
#### **4. QUALIFIED PERSON WITH DISABILITY:**

It includes a person with limitations in mobility, vision, and hearing impairments and he/she can perform the essential functions of the job. However, relaxations shall be allowed as per the government rules.

#### **5. SUPPORTS FOR PERSONS WITH DISABILITIES:-**

The college is committed to cater to the diverse needs of physically disabled students. It ensures that the infrastructure facilities meet the requirements of such students in the following ways: The ramps are provided to the entry point of the administrative office and library. Physically challenged students are provided with a separate seating arrangement in their classrooms and the reference room of the library on its ground floor. They are provided with a separate seating arrangement, a 'writer, and extra time of 30 minutes during the examination as per the directive of affiliating University and the percentage of disabilities certificate provided by the health officer. A Free Book Bank facility is provided. They are provided with financial support through the Students' Aid Fund. The faculty and non-teaching staff fully co-operate with such students. The admission policy of the College offers reservations as per the guidelines given by the government of Maharashtra State for persons with disabilities in all the courses offered by the College.



  
PRINCIPAL  
K.E.S. A. R. Science College  
Nagothane, Dist. Raigad (M.S.)



**Konkan Education Society's  
Anandibai Pradhan Science College,  
Nagothane, District-Raigad (Maharashtra)**

**Built environment with ramps for easy access**

