

प्राचार्य/संचालक, महाविद्यालये व संस्था यांचेसाठी कार्यमान मानके
(Key Performance Indicator)

Year 2021-2022



प्राचार्यांचे नाव :- डॉ. संदेश सुर्यकांत गुरव

महाविद्यालयाचे नाव :- को.ए.सो.आनंदीबाई प्रधान विज्ञान महाविद्यालय, नागोठणे.

अ.नं.	तपशिल		गुण	शेरा
१.	महाविद्यालयाच्या परिसरात शिक्षक व शिक्षकेत्तर कर्मचारी यांच्याकरीता शिस्त प्रस्तापित करणे.			
	अ. शिक्षकेत्तर कर्मचारी यांची वेळेवर उपस्थिती		३	३
	ब. शिक्षक कर्मचारी यांची वेळेवर उपस्थिती	>७५% <७५%	३ ०	३
	क. शिक्षक कर्मचारी ५ तासांपेक्षा अधिक वेळ थांबतात का	>७५% <७५%	३ ०	३
	ड. शिक्षक व शिक्षकेत्तर कर्मचा-यांबाबत तक्रारीची दखल घेऊन त्यावर कारवाई करणे (शिक्षक व शिक्षकेत्तर कर्मचारी यांचेसाठी जास्तीत जास्त प्रत्येकी ३ गुण याप्रमाणे)	११०% १००% ७५%-९९% <७५%	५ ४ २ ०	५
		१००% ७५%-९९% <७५%	६ ३ ०	६
२.	विद्यार्थी व शिक्षकांच्या उपस्थितीच्या अनुषंगाने अध्यापकांचे 'अ', 'ब' आणि 'क' असे वर्गीकरण करणे.			
	गोपनीय अहवालाच्या सूत्राप्रमाणे			
	१. अध्यापनाचे १८० दिवस भरल्यास	>१८०	४	४
	२. अध्यापनाचे १८० दिवसापेक्षा कमी भरल्यास	<१८०	०	
	३. बी.एड. महाविद्यालयाकरीता २१० दिवस भरल्यास		४	
	४. बी.एड. महाविद्यालयाकरीता २१० पेक्षा कमी दिवस भरल्यास	>२१०	०	
	५. सर्व अध्यापकांनी ३ गुण मिळविल्यास	<२१०	५	५
	६. सर्वांचे सरासरी गुण ३ पेक्षा कमी असल्यास		०	
	७. विद्यार्थ्यांची उपस्थिती	-	०	
		>७५%	३	३
		<७५%	०	

३.	विद्यार्थ्यांच्या सत्र परिक्षेच्या निकालाच्या अनुषंगाने मुल्यमापन (स्वयंमूल्य निर्धारण अहवालाच्या सूत्राप्रमाणे निकाल)	९०%-१००% ८०%-८९% ७०%-७९% ६०%-६९% ५०%-५९% <५०%	८ ७ ६ ५ ४ ३	८
४.	शिक्षकांच्या वर्गात शिकविल्या जाणा-या टाचणाची तपासणी दरमहा करण्यासाठी केलेली उपाययोजना - अ. वेळापत्रकाप्रमाणे मान्य अभ्यासक्रम शिकविणे ब. टाचणाची गुणवत्ता विद्यार्थ्यांचे प्रत्याभरण (Students Feedback) i) विषयाचा आशय ii) शिकविण्याच्या पध्दतीसंबंधी	शिकवणे १००% ९०% ८०% ७०% १००% चांगली प्रतिक्रिया ९०% चांगली प्रतिक्रिया ८०% चांगली प्रतिक्रिया ७०% चांगली प्रतिक्रिया ६०% चांगली प्रतिक्रिया १००% चांगली प्रतिक्रिया ९०% चांगली प्रतिक्रिया ८०% चांगली प्रतिक्रिया ७०% चांगली प्रतिक्रिया ६०% चांगली प्रतिक्रिया	६ ४ २ ० ६ ५ ३ २ ० ६ ५ ३ २ ०	६ ६
५.	अ. संशोधन मोठे प्रकल्प घेणे ब. संशोधन लघु प्रकल्प घेणे क. संशोधने, मोठे व लघु प्रकल्पात दरवर्षी २५% वाढ करणे.	४ किंवा अधिक <४ ५ किंवा अधिक ४ ३ २ १ -	८ ३ ५ ४ ३ २ १ ५	३ ५
६.	अत्याधुनिक तंत्रज्ञानाचा वापर 1. (Audio, Video, Internet, DHP, LCD Screen, CDs, Invertors/Generator, CCTV, LAN etc.) इ. उपलब्ध करून देणे. 2. Information Communication Technology चा वापर करणे	१. सर्व असल्यास २. ५०% असल्यास ३. <५०% १. वापर होत असल्यास २. नसल्यास	५ २ ० ५ ०	५ ५
७.	अ. प्रवेशित विद्यार्थी व परीक्षेला बसलेले विद्यार्थी प्रमाण असल्यास ब. प्रवेशित विद्यार्थी व परीक्षेला बसलेले विद्यार्थी प्रमाण नसल्यास	>९५% <९५%	४ १	४



	क. परिक्षेला बसलेले विद्यार्थी व उत्तीर्ण विद्यार्थी यांचे गुणोत्तर	>८०%	४	४
	ड. परिक्षेला बसलेले विद्यार्थी व उत्तीर्ण विद्यार्थी यांचे गुणोत्तर	<८०%	०	
८.	नॅकचे मूल्यांकन करून घेण्यासाठी नियोजनाप्रमाणे केलेली नियमित कार्यवाही	-	७	७
९.	शैक्षणिक दर्जा उंचावण्यासाठी लॅबोरेटरीज, इंडस्ट्रिज, एन.जी.ओ. सामाजिक आणि शैक्षणिक संस्था व इतर यांच्यातील समन्वय Linkages	१. ३ २. २ ३. १	६ ४ २	६
१०.	अ. विविध खेळातील महाविद्यालयातील प्राविण्य-जिल्हा, राज्य, राष्ट्रीय पातळीवरील (व्यक्तीगत संघ)	१.एकूण विद्यार्थी संख्येच्या २ २.एकूण विद्यार्थी संख्येच्या ३.सहभाग	५ ४	४
	ब. आंतरराष्ट्रीय पातळीवर विद्यार्थी खेळल्यास	१.१ पेक्षा जास्त २.१ विद्यार्थी	२ १०	
	क. एनसीसी मधील योगदान	विद्यार्थी	५	०
	Bप्रमाणपत्र उत्तीर्ण	१००% ५०% <५०%	३ २ १	३
	Cप्रमाणपत्र उत्तीर्ण	विद्यार्थी	५ ४	५
	ड. एनएसएस मधील योगदान	२-५	२	३
	इ. सांस्कृतिक कार्यक्रम	राष्ट्रीय प्रतिनिधित्व सहभाग १. बक्षीस पात्र २. सहभाग ३. सहभाग नाही	० ३ २ ०	१ ३ २
११.	विद्यार्थी, शिक्षक व शिक्षकेत्तर कर्मचा-यांच्या तक्रारी निवारणाबाबत केलेली कार्यवाही	१ प्रत्येकी १००% २ <१००%	६ ०	६
१२.	उच्च शिक्षण सुधारणेबाबत प्राचार्यांचे योगदान - अ. नाविन्यपूर्ण उपक्रम	घेतले असल्यास घेतले नसल्यास	५ ०	५
	ब. अभ्यासक्रमात कमकुवत विद्यार्थ्यांसाठी विशेष योजना/प्रयत्न	घेतले असल्यास घेतले नसल्यास	५ ०	५
१३.	अ. कॉलेजची स्वतंत्र संकेतस्थळ (website) ठेवणे	१. असल्यास २. नसल्यास	२ ०	२
	ब. संकेतस्थळ (website) नियमितरित्या अद्ययावत ठेवणे	१. असल्यास २. नसल्यास	२ ०	२

१४.	रॅगींग प्रतिबंध उपाययोजना - अ. कायदयानुसार सर्व उपाययोजना ब. रॅगींग न झाल्यास किंवा त्यासंबंधी तक्रार न आल्यास क. आरोपी व दोषी दोन्हीवर कारवाई	१.केलेल्या असल्यास २.केलेल्या नसल्यास - १.घेतले असल्यास २. घेतले नसल्यास	३ ० ५ ५ ०	३ ५ ५
१५.	अ. सर्व योजनामधून / स्त्रोतांमधून मिळालेल्या निधीचा त्याच प्रयोजनासाठी विनियोग करणे ब. १. PLA मधून केवळ अनुज्ञेय खर्च केल्यास २. PLA मधून अनुज्ञेय खर्चाशिवाय खर्च केल्यास	१. प्रत्येकी १००% २. <१००% - -	(५) -२ ३ (-३)	५ ३
१६.	युजीसी, डीपीडीसी व इतर संस्थाकडून (शासकीय व अशासकीय) विविध योजनांकरीता महाविद्यालयास अनुदान प्राप्त करून घेतल्यास	१. ५ योजना / कामे २. <५ योजना / कामे	५	५
१७.	कल्याणकारी योजना-विद्यार्थी, शिक्षक व शिक्षकेत्तर कर्मचारी यांच्यासाठीच्या (प्रत्येकी २ योजना व जास्तीत जास्त ६ योजना)	प्रत्येकी १ गुण	६	६
१८.	परिसर, कार्यालय, वर्ग, ग्रंथालय, प्रयोगशाळा, प्रसाधनगृहे स्वच्छते संदर्भात केलेली कार्यवाही (प्रत्येकी २ गुण)	१. स्वच्छ २. साधारण स्वच्छ ३. अस्वच्छ	६ ३ ०	६
१९.	मगास, अल्पसंख्यांक व गरजू विद्यार्थ्यांसाठी राबविलेल्या योजना (प्रत्येकी २ गुण)	प्रत्येक योजनेसाठी १ गुण (जास्तीत जास्त ५ गुण)	६	६
एकूण गुण			१८४/२००	




 प्राचार्य
 को.ए.सो.आनंदीबाई प्रधान विज्ञान
 महाविद्यालय, नागोठणे
PRINCIPAL
 K.E.S. A. P. Science College
 Nagothane, Dist. Raigad (M.S.)

PART B: ACADEMIC PERFORMANCE INDICATORS

**SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS
 AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY /
 COLLEGE TEACHERS**

(Prepared according to UGC Regulation 2018)

Name of Teacher: Dr. Vikas Shankar Shinde **Academic Year:** 2021-2022
Designation: Assistant Professor **Pay Scale:** 15600-7000-39100
Department: Physics

Table 1
Assessment Criteria and Methodology for College Teachers

1. Teaching						
Category	Sr.No.	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
			Actual Class spent per year	% of Teaching	For Assistant Professor/ i) Good:- 80 % & above ii) Satisfactory:- Below 80% but 70% & above iii) Not satisfactory : - Less than 70%	
		(1)	(2)	(3)	(4)	
1	i	Teaching: (Number of classes taught/ total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical / Laboratory Tutorials / Assignments/ Project, Field Work, Group Discussion, Seminars Remedial Teaching, clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	240/ 245	97.95%	Good	

2. Involvement in the University/College students related activities/research activities

Category	Sr. No.	Activities	Total days Spent per year	Self-Appraisal Grading	Verified API Grading by Committee
				i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not satisfactory: Not involved in any activity	
		(1)	(2)	(3)	
2	(a)	Administrative responsibilities such as Head, Chairperson /Dean/Director/IQAC Coordinator/ different committees/ Warden, etc		Good	Good
		Member of Different Committees ➤ Admission Committee ➤ Office administration & academic Supervision Committee ➤ Science Association Committee ➤ College Magazine/Annual Report Committee ➤ Time Table committee ➤ Web-site Committee ➤ Alumni Association Committee	80		
	(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation			
		Member of Examination Committee	40		
		IT co-ordinator for Question Paper download (DUPDS)	10 0		
		Question Paper Setting:- College level (F.Y.B.Sc. and S.Y.B.Sc.)	06		
		External Assessment :- College level (F.Y.B.Sc. and S.Y.B.Sc.)	20		
	(c)	Student related co curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, and NCC, NSS and community services.			

		i) National Service Scheme (NSS) Programme Officer	100		
		ii) Member of Gymkhana Committee	10		
	(d)	Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/ Inspection committee member/ state Govt.			
		i) Member of IQAC Committee	80		
		ii) In-Charge of Digital College Committee	20		
		iii) Member of Conference, Seminar and workshop Committee	10		
	(e)	Organizing seminars/ conferences/ workshops, etc and other college/university activities.	10		
		Member of conference, seminar and workshop committee	20		
	(f)	Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	00		
		NIL	00		
	(g)	Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10Lacs: ii) Below 10Lacs			
		NIL	00		
	(h)	At least one single or joint Publication in peer- reviewed or UGC list of Journals.			
		Publication in peer reviewed journal	10		
<p>Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.</p>					

Table 2
RESEARCH AND ACADEMIC CONTRIBUTIONS
(Assessment Period 2017-2018)

1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No	Title with page nos.	Journal Name and UGC approved Journal No.	ISSN No.	Impact Factor, if any	No. of co-authors	Whether you are the main author	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	Comparative study of structural and magnetic properties of Ni and La substituted Calcium Hexaferrite PP- 301-307	Ceramica Vol.67, Issue 383 September 2021.	1678-4553	1.08	01	Yes	16.1		
Total							16.1		

2) (a) Publications (other than Research papers) (Books, Chapters in Books)

i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author, etc. as per Appendix II Table 2(GR:-8/3/19):-NIL

Sr. No.	Book title and/or Chapter title with page numbers	Publisher with ISBN	No. of co-authors.	Whether Principal Author / Co-	Self-Appraisal Score	API Score Verified
1	---	---	----	----	----	---
Sub Total: (2) (a) (i)					00	

(2) (a) (ii) Chapter in Edited Book with ISSN/ISBN(5 points per Chapter) - NIL

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN/ ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	----	---	----	----	----	---	----
Sub Total: (2)(a)(ii)						00	

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor
 of Book by National Publisher: 8 points per Book for Single Author- NIL

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN/ ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	----	---	----	----	----	---	----
Sub Total (2)(a)(iii)						00	

2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper) (8 points per Book) - NIL

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN/ISBN No.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	----	---	----	----	----	---	----
Sub Total (2)(b)						00	
Total (2) :(2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						00	

(3) (a) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy) - NIL

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/Blogging/ Online Discussion Forums / Virtual Laboratories/Telecast / Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	----	----	----	----	---	----
Subtotal (3)(a)							00	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course) - NIL

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(b)						00	

3) c) MOOCs:-

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit) - NIL

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(c)(i)							00	

(3) (c) (ii) MOOCs (developed in 4 quadrant)per module/lecture (5points per module /lecture) - NIL

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(c)(ii)							00	

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course) - NIL

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(c)(iii)							00	

**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)(8 points per curricula /Course)
 (In case of MOOCs of lesser credits 02 marks /credit) - NIL**

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	---
Subtotal (3)(c)(iv)							00	
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							00	

(3) (d) : E-Content

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
 (12 points per curricula /Course) - NIL**

Sr. No.	Title of e-Content course/e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	---
Sub Total: (3)(d)(i)							00	

(3) (d) (ii) e-Content (developed in 4 quadrants)permodule (5 points per module / Course) - NIL

Sr. No.	Title of e-Content course/e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	---
Sub Total: (3)(d)(ii)							00	

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

Performance Based Appraisal System- Academic Performance Indicators (PBAS-API) -2021-2022
Dr. Vikas Shankar Shinde, (CAS Promotion from Assistant Professor Stage 2 to Assistant Professor Stage 3)
(at least one quadrant) (2 points per module/Course) – NIL

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	---
Sub Total: (3)(d)(iii)							00	

3) (d) (iv) Editor of e-content for complete course/paper/e-book(10 points per course /paper) - NIL

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs Resources web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---
Sub Total: (3)(d)(iv)						00	
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)						00	
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						00	

(4) Research Score:

(4) (a) Research guidance: (Ph.D.: 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded) - NIL

Sr. No.	Research Guidance	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified
1.	M. Phil. /P.G. Dissertation	00	00	00	00	
2.	Ph.D.	00	00	00	00	
Sub Total: (4)(a)					00	

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

Performance Based Appraisal System- Academic Performance Indicators (PBA&API) -2021-2022
Dr. Vikas Shankar Shinde, (CAS Promotion from Assistant Professor Stage 2 to Assistant Professor Stage 3)
B: Less than 10 lakhs (5 points per Project) - NIL

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	-----
Sub Total: (4)(b)							00	

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project) - NIL

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---	-----
Sub Total: (4)(c)							00	

(4)(d) Consultancy: (3 points per Consultancy Project) - NIL

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----
Sub Total: (4)(d)					00	
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					00	

(5)(a) Patents: (10 points per International Patent and 7 points per National Patent) - NIL

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International/ National	Self-Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	---
Sub Total: (5)(a)						00	

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/ UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government) - NIL

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self Appraisal Score	API Score Verified
1	-----	-----	-----	-----	-----	-----	-----
Sub Total: (5)(b)						00	

(5) (c) Awards/Fellowship: - NIL

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr. A.P.J. Abdul Kalam Lifetime Achievement National award	31 Oct. 2021	National	National Institute for socio economic development, Bangalore.	05		
Sub Total: (5)(c)					05		
Total (5) :(5)(a) + (5)(b) + (5)(c)					05		

(6)*Invited lectures / Resource Person/ Paper presentation in Seminars/ Conferences/full paper in Conference - NIL

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) /National /State University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	Structure determination and Crystallite size calculation of Ni substituted M type Calcium Hexa-ferrite	National Conference on Advanced Materials, Technology, Applications and Education" [AMTAE 2021] (Multi-Disciplinary) 16/10/2021	Paper presentation	Hon. Balasaheb Jadhav Arts, Commerce & Science College Ale, Tal. - Junnar, Dist. Pune-	National	03		
Total						03		

SECTION B:
**CATEGORY TEACHING AND INVOLVEMENT IN THE COLLEGE STUDENTS
 RELATED ACTIVITIES/RESEARCH ACTIVITIES**

Sr. No.	Nature of Activity	Grade claimed by the Applicant	Verified Score
1.	Teaching	Good	
2.	Involvement in the University/College students related activities/research activities:	Good	
Overall Grade		Good	

CATEGORY: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr. No.	Academic/Research Activity	The score marked by the Applicant	Verified API Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals	16.1	
2.	Publications (other than Research papers)	00	
3.	Creation of ICT mediated Teaching-Learning pedagogy and content and development of new and innovative courses and curricula	00	
4.	Research Guidance and Research Projects	00	
5.	Awards/Fellowship	05	
6.	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings	03	
Total Score		24.1	

IV. SUMMARY OF API SCORES

Sr. No.	Criteria	Last Assessment Years					Total API Last Academic Year (2021-2022)	Annual Av. API score for the Assessment period: self	Verified API score
		2016-17	2017-18	2018-19	2019-20	2020-21			
I	Teaching, Learning and Evaluation related activities	101.46	93.44	93.66	Good	Good	Good	--	
II	Co-curricular, Extension, Professional development etc.	25	30.8	30	Good	Good	Good	-	
	Category I + II	126.46	124.24	123.66	Good	Good	Good	--	
III	Research and Academic Contribution	00	03	05	37.3	12.6	24.1	82	
	Category III-E	00	03	05	03	00	03	14	

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)
1.	-----

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1) Teaching Certificate	2) Examination Certificate
3) Certificates of contribution to Extra-Curricular Activities	4) Proofs of Publications
5) Conference / Workshop certificate	6) Proof of Award

I certify that the information provided is correct as per records available with the college and documents enclosed along with the duly filled PBAS Proforma.


Place: Nagothane
Date: 10/01/2022


Signature of the Applicant with Designation
Dr. V. S. Shinde (Assistant Professor)

Observation and remark of the Head of the Department.

Date: 10/01/2022


Signature of Head of the Department


IQAC Co-ordinator
K.E.S.A.P. Science College
Nagothane, Dist. Raigad (M.S.)

Observation and remark of the Principal.

Date: 10/01/2022




Signature of the Principal

PRINCIPAL
K.E.S. A. P. Science College
Nagothane, Dist. Raigad (M.S.)

Signatures of the Chairperson and members of the Screening cum Evaluation Committee

Joint Director of
Region/ Nominee

V. C. Nominee,
Subject Expert

V. C. Nominee,
Subject Expert

Principal of the college
and Head of the
Department

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com

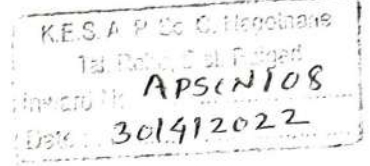


College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai – 400 032.

Ref. No.: CTAU/CAS/SA/ICD/21-22/20323

Date: 27/04/2022

To,
The Joint Director,
Higher Education, Konkan Division,
Government Education College Campus,
Panvel, Dist – Raigad.



Respected Sir,

We are in receipt of the proposal from the Principal, Anandibai Raorane Pradhan Science College, Nagothane, Taluka – Roha, Dist – Raigad – 402 106, vide their letter No. APSCN/45/2021-22 dated 02/02/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 2 to Assistant Professor in Stage-3.

Sr. No.	Name of the Teacher	Subject	Date of Appointment	Stage	1 st Promotion	Date of such Recommendation
1	Dr. Vikas Shankar Shinde	Physics	01/12/2010	Stage - 2 to Stage - 3	01/12/2016	01/12/2021

The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Screening Cum Evaluation Committee report of Dr. Vikas Shankar Shinde for Assistant Professor in Stage - 2 to Assistant Professor in Stage – 3 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018 /C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/ C.R.56 /18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.

Yours,

(Ravindra D. Salve)
Deputy Registrar

(College Teachers Approval Unit)

Copy forwarded with compliments to:-

- 1) The Principal, Anandibai Raorane Pradhan Science College, Nagothane, Taluka – Roha, Dist – Raigad – 402 106, for information.
- 2) The Co-ordinator, M/s. Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

शिक्षकेत्तर कर्मचारी वर्गाकरिता गोपनीय अहवालाच नमुना
भाग एक
स्वयंमूल्यमापनाचा नमुना

१. नाव : श्री. विकास हरिहर नरवडे
२. पद : कनिष्ठ लेखाधिकारी
३. सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी : ८ वर्षे ५ महिने
४. तुमच्या कर्तव्याचे सक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टे नमूद करा. : कार्यालयीन कामकाज वेळेत पूर्ण करणे
५. तुम्हाला ठरवून दिलेल्या लक्षांच्या संदर्भात गेल्या वर्षाच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? : कामाचे स्वरूप वाढले आहे कामे वाढली आहेत त्यामुळे वेळेचे नियोजन करून कामे पूर्ण करणेसाठी सुट्टीच्या दिवशी देखील कामे करावी लागतात.
६. तुम्ही केलेल्या चांगल्या कामाची/कामाच्या एखादी काही विशिष्ट बाब/बाबी तुम्ही नमुद करू शकाल काय? : DCPS कर्मचारी आहे कामाचे वर्षाचे काम नमाने करावे लागले वेळेचे पूर्ण केले व. निव्यापना सोबत WhatsApp APP द्वारे त्वरीत संपर्क घेऊन असल्याचे विशिष्ट बाब आहे.

व्यक्तीची सही - व. नरवडे
नाव - विकास हरिहर नरवडे
पदनाम - कनिष्ठ लेखाधिकारी

गोपनीय अहवाल लिहिणा-या अधिका-याचा अभिप्राय

१. वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे. नसल्यास त्याची कारणे दयावीत. : सहमत आहे
२. आपल्या मते कर्मचा-यांचे दोष व काही कमतरता आढळल्यास त्याबाबत या कर्मचा-यांच्या जबाबदा-या कोणत्या? : कुपक्षित आहेत
३. या कर्मचा-याची सचोटी व त्याचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत दयावे. : उत्कृष्ट

ठिकाण :- नागोडगे
दिनांक :- ३०/०३/२०२२

गोपनीय अहवाल लिहिणा-या प्राधिका-याची सही
नाव :- डॉ. संदेश सुरकांत शुरुव
पदनाम :- प्राचार्य

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

- नाव : श्री. विकास हरिहर नरवडे
प्रतिवंदनाचा कालावधी : २०२१-२०२२
धारण केलेले पद/ केलेली पदे : कनिष्ठ लेखाधिकारी

१. कायदेविषयक बाबी

१. उदयोगप्रियता व कार्यतत्परता :
२. हाताखालील व्यक्तीकडून काम करून घेण्याची क्षमता :

नाहे
उत्कृष्ट

२. बौध्दीक बाबी

१. सर्वसाधारण बुध्दीमत्ता :
२. तांत्रिक कार्यक्षमता जेथे संबंधित असेल तेथे :
३. विशेष :
३. निर्णयशक्ती, उपक्रमशीलता व धडाडी यासह :

योग्यते
योग्यते
प्रशासनिक लेव्हल चर्यातपरत

- प्रशासकिय कार्यक्षमता
४. सचोटी व चारित्र्य :
५. सध्याच्या पदावर यापुढे ठेवण्याची पात्रता :
६. पदोन्नतीसाठी पात्रता :
७. सर्वसाधारण मुल्यमापन :

उत्कृष्ट
उत्कृष्ट
सही
उत्कृष्ट

ठिकाण :- नाशिक

दिनांक :- ३०/०३/२०२२

गोपनीय अहवाल लिहिणा-या प्राधिका-याची सही

नाव :- डॉ. संदेश सुकितान गुरुव

पदनाम :- प्राधिका

PRINCIPAL

K.E.S.A.P Science College
Nagathane, Dist. Raigad (M.S.)

भाग तीन

पुनर्विलोकन अधिका-याचा आमंत्रण

१. पुनर्विलोकन अधिका-याच्या हाताखालील सेवेचा कालावधी
२. आपण परिच्छेदन अधिका-याशी सहमत आहात की त्याच्या मुल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे?

ठिकाण :-

दिनांक :-

पुनर्विलोकन प्राधिका-याची सही

नाव :-

पदनाम :-